

Volunteer Form

(Please Print Clearly)



Name _____

Address _____

City _____ State _____ Zip _____

Email _____ Phone _____

Student / Faculty Member: School _____

Community / Organization Affiliation _____

Are you under 18? _____ Reference _____ Phone _____

Please answer the following questions. If the answer is YES, please provide details.

1. Do you have a disability, which may limit your ability to perform the volunteer job for which you have applied?

YES ___ NO ___ Details: _____

2. Have you, as an adult, been convicted of a violation of the law, excluding minor traffic violations? (A "yes" answer will not automatically disqualify you.)

YES ___ NO ___ Details: _____

3. Have you ever been discharged from a position?

YES ___ NO ___ Details: _____

EMERGENCY INFORMATION:

Person to contact: _____ Phone _____

Are you presently taking any medication(s)?

If so, please specify: _____

Please list any allergies / existing medical conditions / physical limitations:

I am aware that a background investigation may be required for a volunteer position.

Volunteer Opportunities - Check the areas of interest

Usher Concessions Street Team
 Ticket Taker Bartender Marquee Master House Maintenance

Background/Skills:

Computer. Word Excel PowerPoint
 Social Media Data Entry Other (Please list below)

Office Use Only:

Interviewed by _____ Accepted _____ Other _____ Work Evaluation Completed _____

Volunteer Release and Waiver of Liability and Indemnity Agreement

1. I agree to perform volunteer services for the benefit of Auburn State Theatre, Inc. (AST) and to act in accordance with the bylaws and mission statement of the Auburn State Theatre.

2. I understand that as a volunteer I am not an employee or agent of AST and will not receive compensation or payment. Furthermore, I acknowledge that AST does not offer health insurance, workers' compensation insurance, or any such employee benefit to volunteers.

Initials _____

3. I acknowledge that I have received a copy of the Volunteer Job Descriptions which includes descriptions of the duties expected of volunteers.

Initials _____

4. **Assumption of Risk.** I acknowledge that AST activities and events may be inherently dangerous (such risks could be but are not limited to mental/emotional stress or physical injury). I am aware that by participating in AST activities I may be exposing myself to the risk of personal injury, death or damage to my property as a result of my own volunteer activities, the activities of other volunteers, or the conditions under which my volunteer services are performed, including actions or omissions by AST and its board members, employees and agents.

Initials _____

5. **Release of Liability:** I hereby AST, its contractors, and the providers of any equipment used in the activities of AST, and their respective employees, officers, and directors ("the Released Parties") **FROM ALL LIABILITIES, CAUSES OF ACTION, CLAIMS AND DEMANDS** that arise in any way from any injury, death, loss or harm that occur to me or to any other person or to any property during the activities of AST or in any way related to the activities of AST, including during transportation to or from AST. This release includes claims for the negligence of the Released Parties and claims for strict liability for abnormally dangerous activities. This release does not extend to claims for gross negligence, intentional or reckless misconduct, or any other liabilities that California law does not permit to be excluded by agreement. I also agree **NOT TO SUE** or make a claim against the Released Parties for death, injuries, loss or harm that may occur during the Activity.

Initials _____

6. **Indemnification Hold Harmless and Defense:** I promise to **INDEMNIFY, HOLD HARMLESS AND DEFEND** the Released Parties (defined in Section 5) against any and all claims to which Section 5 of this Agreement applies, including claims for their own negligence. I also promise to **INDEMNIFY, HOLD HARMLESS AND DEFEND** the Released Parties against any and all claims for my own negligence, and any other claims arising from my conduct during the Activity. In accordance with these promises, I will reimburse the Released Parties for any damages, reasonable settlements and defense costs, including attorney's fees, that they incur because of any such claims made against them. I agree that in the event of my death or disability, the terms to his agreement, including the indemnification obligation in this Section, will be binding on my estate, and my personal representative, executor, administrator or guardian will be obligated to respect and enforce them

Initials _____

7. **Insurance:** I affirm that I am covered by primary medical insurance and understand that I am responsible for my medical bills if injury occurs. Further, I understand that AST does not assume any responsibility for or

obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of AST.

Initials _____

8. Photographic Release. I grant irrevocable and unrestricted right, title, and interest in any and all photographs, images, video or audio recordings of my likeness or voice made by AST in connection with my volunteer activities, **without compensation** to me, including but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Initials _____

9. Medical Treatment: I, hereby release and forever discharge AST from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Nonprofit. I give my consent for AST to provide, administer or obtain medical treatment

Initials _____

10. I understand and acknowledge that this release and waiver and indemnity agreement is intended to be as broad and inclusive as permitted by California law and that if any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

Initials _____

11. I acknowledge that I may have rights under Section 1542 of the Civil Code of California, which reads as follows:

“A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.”

Initials _____

12. I expressly waive any rights conferred under Section 1542 of the Civil Code of California, as well as any similar law of any state or territory of the United States. I release AST and all of their employees or officers, and waive all claims against them, for any personal injury (including death) and/or property damage I may incur as a volunteer, including damage incurred as a result of the negligence of any employee or agent of AST.

Initials _____

13. No promise, inducement, or agreement has been made to me to induce me to release AST from liability for any personal injury and/or property damage incurred by me as a result of my volunteer services, nor has any promise inducement, or agreement been made to me in return for the express waiver of rights and indemnity agreement referred to above.

Initials _____

14. THIS WAIVER AND RELEASE OF LIABILITY AND INDEMNITY AGREEMENT SHALL REMAIN IN EFFECT FOR THE DURATION OF MY PARTICIPATION IN THIS INITIAL ACTIVITY AND ALL SUBSEQUENT EVENTS OF PARTICIPATION

Acknowledgement and Signatures:

I have fully informed myself of the contents of this Agreement by reading it before signing it. No oral representations, statements or other inducements to sign this release have been made apart from what is contained in this document. I understand that by signing this document I am giving up certain rights and accepting certain duties.

If participant is a minor, signature of parent or responsible adult is required below:

In consideration of the minor child being permitted to volunteer with AST, I accept and agree to the full contents of this Agreement. I also agree to **RELEASE, HOLD HARMLESS, INDEMNIFY AND DEFEND the Released Parties** (defined in Section 5) **from all liabilities and claims that arise in any way from any injury, death, loss or harm that occurs to the minor child** during the Activity or in any way related to the Activity. This includes any claim of the minor and any claim arising from the negligence of the Released Parties. I understand that nothing in this Agreement is intended to release claims for gross negligence, intentional, or reckless misconduct, or any other liabilities that California law does not permit to be excluded by Agreement.

Print Name: _____

Signature: _____ Date: _____

Print Name of Parent/Guardian, if under 18: _____

Signature of Parent/Guardian, if under 18: _____ Date: _____

Auburn State Theatre Volunteer Job Descriptions

Ushers

- Arrives one hour before show
- Greets people and directs guests into the theatre at the appropriate time
- Hands out programs
- Keeps fire exits clear
- Ensures that house rules are followed (may need to attempt to resolve minor disturbances)
- Assists with cleanup of house after patrons exit
- In emergency situation assists patrons leave in calm and orderly manner

Ticket Takers

- Arrives at theatre one hour before show time
- Greets patrons and collects their tickets as they enter the house
- Monitors lobby and theatre doors
- Ensures that house rules are followed (may need to attempt to resolve minor disturbances)
- Assists with clean up of house after patrons exit

House Maintenance Volunteer

- Ensures theatre, lobby and restrooms are clean

- Empties Trash
- Fills Toilet Paper dispensers
- Fills Soap dispensers
- Keeps lobby glass and windows clean
- Vacuums and/or sweeps floors before and after performances

Concession Volunteers

- Must be able to work in a fast-paced environment
- Arrives one hour before show time to set up concession area
- Serves food and drinks to patrons
- Assists with closing and cleanup of concessions area

Bartender *Does NOT share in Tips

- Must be 21 years old
- Must be able to assess age of patron and be willing to check I.D.
- Must be able to recognize when to refuse further service to patron
- Requires yearly TIPS training or LEAD training.
- Requires light lifting, handling of ice and beverages
- Requires ability to stand for long periods of time

Street Team

- Assists with the distribution of posters, programs and other promotional materials to local businesses

Marquee Master

- Keeps the Marquee current by removing past shows and adding upcoming shows